



EMPLOYMENT APPLICATION

We appreciate your interest in Frontier GeoSciences, Inc. We are an equal employment opportunity employer. Applicants are considered for positions without regard to race, religion, sex, national origin, color, age, disability, sexual orientation, marital status or any other basis protected by applicable law.

Personal Information			
Last Name	First Name	Middle Initial	Social Security No.:
Current Address:		Permanent Address (if different):	
<hr/>		<hr/>	
City	State	Zip	Street
<hr/>		<hr/>	
City	State	Zip	City
State	Zip	City	State
Zip	City	State	Zip
Home Phone ()	Message Phone ()	Email Address:	
General Information			
Position Applied For:	Date Available:	Salary Desired:	
Have you ever used any other name(s) which is (are) necessary for us to know to enable us to verify your employment or educational record? <i>If yes, please specify:</i>		<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you over the age of 18?		<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been convicted of a felony or a crime for which you served a jail or prison sentence? <i>(California applicants: Omit references to convictions under Health and Safety Code sections 11357(a) or (b), 11360(c), 11364, 11365, or 11550 related to marijuana which occurred two or more years ago and any post-trial diversion program.)</i>		<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you currently awaiting trial for any criminal offense?		<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever initiated an act of violence in the workplace?		<input type="checkbox"/> Yes	<input type="checkbox"/> No
A "yes" answer will not necessarily disqualify you. Please explain any "yes" answer so that individual circumstances can be considered. Use additional paper if necessary.			
Are you available to work overtime as needed? <i>If yes, available weekdays? _____ Weekends? _____</i>		<input type="checkbox"/> Yes	<input type="checkbox"/> No
What prompted you to apply here?			
<input type="checkbox"/> Agency (state name): _____		<input type="checkbox"/> School (state name): _____	
<input type="checkbox"/> Reputation of Company		<input type="checkbox"/> Newspaper ad (name of paper): _____	
<input type="checkbox"/> Referral (state name): _____		<input type="checkbox"/> Other (specify): _____	
Have you previously worked for or applied for a position with Frontier GeoSciences, Inc., in any department either as an employee or through an employment agency? <i>If yes, please explain when and, if employed, in what capacity:</i>		<input type="checkbox"/> Yes	<input type="checkbox"/> No

Employment Record

Please specify your complete full-time and part-time employment, including self-employment. Begin with your most recent employer and continue in reverse chronological order. If you require additional space, please use the reverse side of this page or the following page.

1	Company Name		Telephone ()
	Address		Employed (Month and Year) From To
	Name, Title, and Phone Number of Supervisor		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Job Title, and Work Responsibilities		Monthly Wages Start Last
			Reason for Leaving:

2	Company Name		Telephone ()
	Address		Employed (Month and Year) From To
	Name, Title, and Phone Number of Supervisor		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Job Title, and Work Responsibilities		Monthly Wages Start Last
			Reason for Leaving:

3	Company Name		Telephone ()
	Address		Employed (Month and Year) From To
	Name, Title, and Phone Number of Supervisor		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Job Title, and Work Responsibilities		Monthly Wages Start Last
			Reason for Leaving:

Employment Record (Continued)

Please specify your complete full-time and part-time employment, including self-employment. Begin with your most recent employer and continue in reverse chronological order. If you require additional space, please use the reverse side of this page or the following page.

4	Company Name		Telephone ()
	Address		Employed (Month and Year) From To
	Name, Title, and Phone Number of Supervisor		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Job Title, and Work Responsibilities		Monthly Wages Start Last
			Reason for Leaving:

5	Company Name		Telephone ()
	Address		Employed (Month and Year) From To
	Name, Title, and Phone Number of Supervisor		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Job Title, and Work Responsibilities		Monthly Wages Start Last
			Reason for Leaving:

6	Company Name		Telephone ()
	Address		Employed (Month and Year) From To
	Name, Title, and Phone Number of Supervisor		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Job Title, and Work Responsibilities		Monthly Wages Start Last
			Reason for Leaving:

Please explain any gaps in employment: _____

Professional References (List Supervisors and Managers)

1	Name		Telephone ()
	City, State		Email Address
	How do you know this reference?		How long have you know this reference? (Dates From/To)

2	Name		Telephone ()
	City, State		Email Address
	How do you know this reference?		How long have you know this reference? (Dates From/To)

3	Name		Telephone ()
	City, State		Email Address
	How do you know this reference?		How long have you know this reference? (Dates From/To)

4	Name		Telephone ()
	City, State		Email Address
	How do you know this reference?		How long have you know this reference? (Dates From/To)

Personal References (Non-related)

1	Name		Telephone ()
	City, State		Email Address
	How do you know this reference?		How long have you know this reference? (Dates From/To)

2	Name		Telephone ()
	City, State		Email Address
	How do you know this reference?		How long have you know this reference? (Dates From/To)

Education

School Attended	Name and Location of School	Number of Years Completed	Course of Study	Certificate or Degree Earned
Last High School				
Business, Trade, or Vocational School				
Junior College				
College or University				
Graduate School				

~ Attach a copy of all degrees and all certifications received and school transcripts ~

Skills

General Office Skills

List any other office/business skills you possess which are relevant to the position you seek:

Software and Technology

Check only those with which you are proficient. For those marked with an (*), provide information as to the specific version, release, or model.

- MS Office™*
- PowerPoint™
- Windows™*
- Programming/Database Applications*
- LIMS™
- Document Management Programs*
- Telecommunications*
- Computer Hardware

List any other software Programs with which you are proficient, and any other technical skills you possess:

Do you have any other experience, skills, or qualifications which you feel would benefit Frontier GeoSciences, Inc.? If so, please explain:



Pre-Employment Inquiry Authorization Release

In connection with my application for employment with Frontier GeoSciences, Inc., I understand and agree that background inquiries may be made that will seek information as to my employment history and school records.

I acknowledge that a telephonic facsimile or copy of this release shall be as valid as the original. The following is my complete and legal name, and all information is true and correct to the best of my knowledge.

Applicant Data	
Name (Last, First, Middle Initial)	
Signature	
Social Security Number	
Former Names and Time Frames	

Applicant Addresses			
Current Address	City/State	Zip/Country	Dates (Month and Year)
Previous Addresses	City/State	Zip/Country	Dates (Month and Year)

APPLICANT'S CERTIFICATION AND AGREEMENT

PLEASE READ CAREFULLY AND SIGN

The facts set forth above are true and complete. I understand that if I am employed, falsification of this application (including falsification by omission or supplying misleading information) may result in discharge regardless of when such falsification is discovered.

I authorized Frontier GeoSciences, Inc., to investigate all information contained in this application. I authorize the prior employers to give you any and all information concerning my previous employment and any pertinent information they may have, and release all parties from any and all liability for any damage or injury that may result from furnishing the same to Frontier GeoSciences, Inc.

I agree that all claims by Frontier GeoSciences, Inc., or me arising from or related to my application for employment or arising during my employment (if I am offered and accept employment) will be presented to a neutral arbitrator for final and binding decision.

THIS AGREEMENT IS A WAIVER OF ALL RIGHTS TO CIVIL COURT ACTIONS FOR TERMINATION, UNLAWFUL HARASSMENT, DISCRIMINATION AND/OR DEMOTION. ONLY THE ARBITRATOR, NOT A JUDGE OR JURY, WILL DECIDE THE CLAIM OR DISPUTE.

Dated:

Signed:

My signature below certifies that I agree to the employment-at-will relationship and agree to be bound by the terms and conditions of employment stated in this application, including arbitration of disputes as set forth above. If I am employed by Frontier GeoSciences, Inc., I agree to conform to the rules and regulations of Frontier GeoSciences, Inc. I also understand and agree that, except for employment-at-will status, my wages, hours, working conditions, job assignment(s), and compensation rate(s) are subject to change by Frontier GeoSciences, Inc. I understand employment can be terminated, with or without cause and with or without notice, at any time at the option of Frontier GeoSciences, Inc., or myself. I understand that only the Board of Directors of Frontier GeoSciences, Inc. and no manager, supervisor, or representative of Frontier GeoSciences, Inc., has authority to enter into any agreement for employment for any special period of time, or to make any agreement contrary to the at-will employment relationship. This application contains all the understandings and agreements between me and Frontier GeoSciences, Inc., concerning the nature of my employment, if any, by Frontier GeoSciences, Inc., and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations, and promises, express or implied, between me and Frontier GeoSciences, Inc.

Dated:

Signed:

Please note: Frontier GeoSciences, Inc., considers applications for only a 30-day period. If you wish to be considered after 30 days from the date of your application, please reapply.